# Five Steps for Getting the Results You Want

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## **Principles**

- 1. Discomfort = progress
- 2. Little steps add up
- 3. Shift happens
- 4. Celebrate progress
- 5. Relax to get ahead







#### **2014 USA Triathlon**

- 60% men
- 6% government workers
- 75% more than \$150K
- 3% Latino

#### 2014 Ironman Championship

- 72% men
- 75% post-secondary degree
- 77% professional or executive occupation

#### 1. Discomfort = Progress





#### 2. Little Steps Add Up

"I've found that small wins, small projects, small differences often make huge differences."

- Rosabeth Moss Kanter

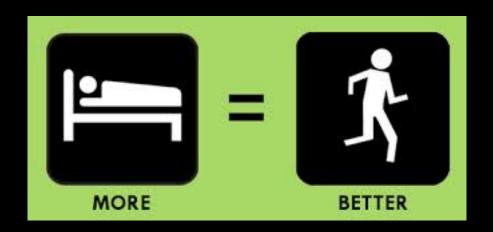
### 3. Shift Happens



# 4. Celebrate Progress



# 5. Relax to Get Ahead





"Do what you can, where you are, with what you have."

--Theodore Roosevelt